



VACANCY ANNOUNCEMENT

MIFUMI is a development and Women's Rights NGO working to strengthen community based and civil society responses to Gender Based Violence(GBV) and has been promoting protection for, and supporting the needs of women and children affected by Domestic Violence across Uganda since 1994 through a multi-agency approach.

Title: Women Economic Empowerment (WEE) Project Officers

Position: 02

Location: 01 Moroto and 01 Mbarara

Reports to: District Coordinator

Background

SURGE (Support to Uganda's Response on Gender Equality) is a UKAID funded project managed by Action Aid Uganda. This programme is to support the Government of Uganda to deliver increased Gender equality through new approaches to Gender based budgeting and support to community based groups: to prevent and respond to Gender Based Violence (GBV). The objective of SURGE is to strengthen Uganda's efforts towards achieving Equal Access for women and men to opportunities and a life free from violence and gender equality.

The Women Economic Empowerment (WEE) Intervention under SURGE aims to engage women and girls on income-generation and saving opportunities, to economically empower them to own assets, generate income, gain skills, power and agency to protect them from violence (increasing women's and girls' economic empowerment as a vehicle and pathway to tackling VAWG). MIFUMI will implement a combination of the following program elements: (1) Influencing the environment for positive social norm change; (2) strengthening women's agency, (3) Male engagement; (4) Capacity building, training on economic empowerment; and provision of seed capital.

MIFUMI- is therefore seeking to recruit two self-motivated and result oriented team players who are committed to promote and protect the rights of women and children.

Qualifications, competences and skills

- Bachelor's Degree in Economics, Business Administration and Management, Development Studies, Adult and Community Education, Social Sciences or other related fields. (Postgraduate training in relevant fields will be of added advantage).

- Proven experience of not less than 2 years, skills and knowledge in women's economic empowerment, enterprise development, livelihood or employment creation for women, business development and management, agriculture and livestock production, management and marketing and small enterprise development.
- Proven ability effective planning, priority setting, meeting tight deadlines and results-oriented approach to delivering project tasks.
- Excellent inter-personal skills in working with a multi-disciplinary team
- Responsible, flexible, adaptable, ability to multitask
- Good understanding and experience on and promoting Gender in governance and administration
- Experience in budgeting, work plans development, participating in program development and proposal writing, projects implementation, monitoring and evaluation and reporting and program coordination.
- Community mobilization and facilitation skills
- Proficiency in the use of computer, office software packages.
- Ability to ride a motorcycle and work in a community setting,
- Ability to speak at least the native languages of Nga'karimojong and Runyakitara will be an added advantage

Area coordinator Roles include but not limited to:

Key roles

1. Plan, implement, and monitor programme activities prepare and submit periodic reports that address Women Economic Empowerment intervention issues in line with the project Document.
2. Support the institutional and project capacity building initiatives of WEE groups to effectively manage their enterprises in line with the group guidelines and project documents.
3. Monitor, Evaluate and report on WEE activities within the Location in accordance to the Project WEE plan and guidelines.
4. Establish and maintain working relationships with WEE implementing partners, District and national stakeholders to promote MIFUMI image in line with the Organizational mission, vision and values.

Other Tasks

- Work with implementing partners to develop program materials, support group recruitment,
- Track, document and share stories of change and best practices.
- Conduct Support visits to WEE groups and review their reports, in line with their business plans, and guidelines.
- Understand staff roles and responsibilities for program implementation, and identify potential local partners and finance institutions.

- Represent the organisation in meetings and engagements at all levels. Ensure close working relationship with the District for potential linkages of the WEE groups to Government programmes.
- Ensure that WEE groups receive the resources and learning from the support and funding they receive from MIFUMI publically.
- Identify women Economic empowerment enterprise needs through WEE Group meetings and use to plan for annual programs. Identify alternative WEE models, document lessons learnt from the existing models and popularize best practice.
- Participate in the implementation, monitoring and evaluation of WEE enterprise interventions through group visits; appraisals and Self-Assessments.
- Identify funding gaps in line with the groups' needs and WEE project guidelines; respond to call for proposals by submitting concept notes.
- Build the capacity of Survivor Support Groups (SSGs), male spouses and opinion leaders to be allies in supporting the WEE interventions.
- Adapt training curriculum on financial literacy; entrepreneurship, business savings and credit schemes; vocational training, gender, rights and life skills, attitudes and behaviours related to VAW/G and women's economic empowerment
- Mobilize Women and their groups to participate in the District and National agriculture and trade shows to exhibit and learn for replication.
- Any other duties assigned to her/him.

If you feel you meet the above criteria and are interested in working with a dynamic and engaging team, then deliver your application including CV, in soft copy to hr@mifumi.org, with the subject "Wee Officer" Clearly identify the duty station you're interested in. Alternatively hand deliver to MIFUMI Offices in Kampala on the following addresses:

Located at Plot 13, Martyrs' Drive, Ntinda

TEL: +256 (0) 414666946

Applications should be submitted not later than 4:00pm, 18th October 2018. Only shortlisted candidates will be contacted.

N.B- Qualified women are encouraged to apply for this role