



VACANCY ANNOUNCEMENT

MIFUMI is a development and Women's Rights NGO working to strengthen community based and civil society responses to Gender Based Violence(GBV) and has been promoting protection for, and supporting the needs of women and children affected by Domestic Violence across Uganda since 1994 through a multi-agency approach. MIFUMI- is seeking to recruit a self-motivated and result oriented team player who is committed to promoting and protecting the rights of women and children.

Title: Area Coordinator/social worker

Location: Moroto

Reports to: Project Manager

The major role of the GBV Area Coordinator/Social Worker is to provide psychosocial support to survivors of GBV and also to support the successful implementation of all the activities of the multi agency Prevention and Response Program in the district among other roles.

Qualifications, competences and skills

- The candidate should have at least a Bachelor's degree in a social science or related subject
- The Candidate must have knowledge and experience in GBV work and with the ability to offer psychosocial support to survivors of violence and abuse.
- The candidate should have proficiency in computing, and a keen interest in human rights especially women's rights.
- The candidate should have a high problem solving acumen, be passionate about activities that help marginalized people, especially women and children suffering from domestic violence, and be able to relate well with colleagues.
- Among others, the successful candidate will be required to collaborate and engage with all the relevant stakeholders including local communities, government departments and CSOs in the districts towards the success of the programme.
- The candidate should have a good command of the English language as well as the local language E'Karimonjong. Knowledge of additional languages will be an added advantage.

Area coordinator Roles include but not limited to:

Key roles

1. Produce and submit high quality monthly, quarterly and annual budgets, work plans and reports to MIFUMI in a timely manner.
2. Planning, delegating, monitoring and controlling all aspects of the project in Moroto.

3. Guides and ensures accurate project documentation. Forecasts resource requirements and communicates to management.
4. Ensure that the project is meeting donor obligations / expectations with regard to deliverables and reporting

Other Tasks

1. Motivate and energize the team to deliver high quality outputs
2. Identify training needs of staff and support with capacity building
3. Supervise, appraise staff and make recommendations to management
4. Supports MIFUMI departmental and company initiatives
1. Work with the commercial team to produce Proposals
2. Represent MIFUMI at external engagements, events and or any other aspect as assigned

Social Worker Roles include but not limited to:

1. Conduct an initial assessment of the survivors to establish their emergency needs and risks i.e. safety, security, timely treatment and counselling,
2. Provide counselling support and continuous monitoring of survivors in the safety centre to ensure coping and healing
3. Provide handheld support and liaise with other stakeholders within the GBV referral pathway to enable survivors' access the necessary services in a timely manner.
4. Support the resettlement/reintegration of survivors in their communities of choice and make periodic follow up visits to establish safety and continued recovery of survivors
5. Keep records on survivors' while at the Shelter and conduct continuous tracking of the survivors once resettled in the community.
6. Network and work with Community Based Services Department under the leadership of the District Community Development Officer (DCDO), and Community Liaison Department of Police to conduct community outreaches and awareness on GBV in the district of operation.
7. Any other duties assigned to her/him.

If you feel you meet the criteria and are interested in working with a dynamic and engaging team, then deliver your application including CV, in soft copy to hr@mifumi.org, with the subject "Area Coordinator/social worker" Alternatively hand deliver to MIFUMI Offices in Kampala on the following addresses:

Located at Plot 13, Martyrs' Drive, Ntinda

TEL: +256 (0) 414666946

Applications should be submitted not later than 4:00pm, 14th february 2018. Only shortlisted candidates will be contacted.

N.B- Qualified women are encouraged to apply for this role