



VACANCY ANNOUNCEMENT

MIFUMI is a development and Women's Rights NGO working to strengthen community based and civil society responses to GBV and has been promoting protection and supporting the needs of women and children affected by Domestic Violence across eastern Uganda since 1999 through a multi agency approach. MIFUMI in collaboration with the MGLSD, MoH, the District Local Authorities and Regional Referral Hospitals in 3 districts, namely, Mbabara, Moroto and Masaka, is implementing an Integrated GBV Prevention and Response Services Programme; to render support to Survivors of Sexual and Gender Based Violence.

Through the programme, MIFUMI in partnership with other stakeholders provides legal, medical, psychosocial services and temporary shelter to survivors to reduce stigma and protect survivors of GBV from further harm while they are accessing justice and medical treatment, ease referral and expedite their overall healing process.

MIFUMI is therefore seeking the services of a qualified social worker for Masaka Office whose major task will be to oversee the social aspects of all the activities of the Integrated GBV Prevention and Response services in the district. The following will be among others the specific duties and responsibilities of the Social Worker.

Title: Social worker

Location: Masaka

Position: 1

Reports to: Area Coordinator

The major role of the GBV Social Worker is to provide psychosocial support to survivors of GBV and also to support the successful implementation of all the activities of the multi agency Prevention and Response Program in the district among other roles.

Qualifications, competences and skills

- The candidate should have at least a Bachelor's degree in any one of the following: Social Science, Social work and Social Administration, Community Psychology, Adult and community Education, Bachelors in Gender Studies or a related training in counselling.
- The Candidate must have knowledge and experience in GBV work with the ability to offer psychosocial support to survivors of violence and abuse.

- The candidate should have proficiency with computing, and a keen interest in human rights especially women's rights.
- The candidate should have a high problem solving acumen, be passionate about activities that help marginalized people, especially women and children suffering domestic violence, and be able to relate well with colleagues.
- Among others, the successful candidate will be required to collaborate and engage with all the relevant stakeholders including local communities, government departments and CSOs in the districts towards the success of the programme.
- The candidate should have a good command of the English language as well as Luganda.

The Social Worker will be expected to:

1. Conduct an initial assessment of the survivors to establish their emergency needs and risks i.e. safety, security, timely treatment and counselling,
2. Provide counselling support and continuous monitoring of survivors in the safety centre to establish their on-going needs and ensure coping and healing
3. Provide handheld support and liaise with other stakeholders within the GBV referral pathway to enable survivors' access the necessary services in a timely manner.
4. Support the resettlement/reintegration of survivors in their communities of choice and make periodic follow up visits to establish safety and continued recovery of survivors
5. Conduct home visits to ensure survivors are fully integrated back into their communities
6. Keep records on survivors' while at the Shelter and conduct continuous tracking of the survivors once resettled in the community.
7. Network and work with Community Based Services Department under the leadership of the District Community Development Officer (DCDO), and Community Liaison Department of Police to conduct community outreaches and awareness on GBV in the district of operation.
8. Any other duties assigned to her/him.

If you feel you meet the criteria and are interested in working with a dynamic and engaging team, then deliver your application including CV, in soft copy to hr@mifumi.org, with the subject "social worker" Alternatively hand deliver to MIFUMI Offices in Kampala on the following addresses:

Located at Plot 13, Martyrs' Drive, Ntinda

TEL: +256 (0) 414666946

Applications should be submitted not later than 4:00pm, 15th April 2018. Only shortlisted candidates will be contacted.

N.B- Qualified women are encouraged to apply for this role