



VACANCY ANNOUNCEMENT

Title: Legal Officer
Location: Moroto
Positions: 1
Reporting to: Area Coordinator

MIFUMI is a development and Women's Rights NGO working to strengthen community based and civil society responses to GBV and has been promoting protection and supporting the needs of women and children affected by Domestic Violence across eastern Uganda since 1999 through a multi agency approach. MIFUMI in collaboration with the MGLSD, MoH, the District Local Authorities and Regional Referral Hospitals in 3 districts of Mbarara, Moroto and Masaka, is implementing an Integrated GBV Prevention and Response Services Programme; to render support to Survivors of Sexual and Gender Based Violence.

Through the programme, MIFUMI in partnership with other stakeholders provides legal, medical, psychosocial services and temporary shelter to survivors to reduce stigma and protect survivors of GBV from further harm while they are accessing justice and medical treatment, ease referral and expedite their overall healing process.

MIFUMI is therefore seeking the services of a qualified Legal officer for Moroto Office whose major task will be to oversee the legal aspects of all the activities of the Integrated GBV Prevention and Response services in the district.

INTRODUCTION

SURGE (Support to Uganda's Response on Gender Equality) is a UKAID funded project managed by Action Aid Uganda. This programme is to support the Government of Uganda to deliver increased Gender equality through new approaches to Gender based budgeting and support to community based groups: to prevent and respond to Gender Based Violence (GBV).

SURGE is a five-year programme (2016 - 2020) with an overall aim to strengthen efforts towards achieving equal access for women and men to opportunities and a life free from violence and, ultimately gender equality. The programme intends to achieve this through:

- i. Building Government of Uganda capacity to lead on integration of gender and equity in public financial management. This is being spearheaded by Ministry of Finance, Planning & Economic Development and Equal Opportunities Commission

- ii. Improving public awareness and progressive change in social norms away from gender inequality and gender-based violence by ActionAid, MIFUMI and CEDOVIP
- iii. Increasing access to safe spaces/shelter, legal, health, psychosocial services for Gender Based Violence (GBV) survivors by ActionAid and MIFUMI
- iv. Enhancing knowledge and skills of women to initiate and manage economic enterprises and
- v. Ensuring that effective programme management arrangements are established to achieve programme outputs and objectives by ActionAid.

The programme is implemented by ActionAid, CEDOVIP and MIFUMI as well as Ministry of Finance, Finance, Planning and Economic Development and Equal Opportunities commission. CEDOVIP works to inspire community activism to prevent and respond to violence against women and girls (VAWG) and CSEC using the SASA! methodology to change norms and behaviours that perpetuate violence against women and girls in Kampala, Kween and Moroto districts; ActionAid and MIFUMI focus on providing comprehensive response services to survivors of violence in 13 districts of Gulu, Lira, Amuru, Nebbi, Katakwi, Kween, Kumi, Pallisa, Kampala and Mubende, Masaka, Mbarara, and Moroto as well as using the SASA methodology in Katakwi, Mbarara and Kumi. Ministry of Finance, Planning and Economic Development and Equal Opportunities Commission are building capacity of government of Uganda to lead on integration of gender and equity in public finance management.

The following will be among others the specific duties and responsibilities of the Legal Officer.

ROLES OF THE LEGAL OFFICER

- Provide legal aid services to survivors specific to the nature & gravity of the abuse suffered
- To work with survivors to make use of the available remedies and justice options
- Accompany or follow up survivors' cases in Police, Court, community and other relevant offices
- Support in Alternative Dispute Resolution (ADR) for cases where the parties have opted for out of court settlement to particularly ensure Justice for the survivors and appropriate documentation of agreements or contracts.
- Conduct pre-court training, coaching to survivors and their witnesses before court hearings
- Support in interpretation of all legal documents to be used by survivors in respect to their cases
- Network and work closely with courts, probation and Welfare office, Police and entire JLOS to enable conclusion and closing of GBV cases
- Assist in advocacy efforts undertaken by MIFUMI with a view to empower and protection of all survivors.
- Support in trainings and promoting the laws on the rights of children, women and Humanity in general.

- Prepare reports as and when they are required i.e. Activity, monthly, quarterly, etc.
- Anyother duties assigned to her/him.

QUALIFICATIONS, COMPETENCES AND SKILLS

- The candidate should have at least a Bachelor's degree in Law and must possess a practicing certificate with a minimum of at least 2 years' work experience in a related field.
- proficiency with computing, and a keen interest in human rights especially women's rights.
- The candidate should have a high problem solving acumen, be passionate about activities that help marginalized people, especially women and children suffering domestic violence, and be able to relate well with colleagues and manage teams.
- Among others, the successful candidate will be required to collaborate and engage with all the relevant government departments and CSOs in the districts towards the success of the programme.
- Ability to speak Nga'karimojong will be an added advantage.

If you feel you meet these criteria and are interested in working within a dynamic and engaging team then deliver your application including CV, in soft copy to hr@mifumi.org with the subject "Legal Officer". Or hand deliver to MIFUMI Offices in Moroto (located along Lorika road,opposite Rapona Hotel) or Kampala (located at Plot 13, Matryr's Drive, Ministers Village, Ntinda).

Applications should be remitted not later than **1st December 2019**. Only shortlisted candidates will be contacted.

Management,
MIFUMI