



VACANCY ANNOUNCEMENT

Title: legal officer

Location: kalangala, Mbale and Iganga

Positions: 3

Reporting to: Gender Based Violence Coordinator

MIFUMI has received a four (4) year funding to implement an intergrated Sexual and Reproductive Health & Rights Programme (ISPHD) in Uganda. This program will run from 2020 – 2024 and will target young girls and boys aged (10-24) and women of reproductive age (25-49) including vulnerable groups, in the districts of **East Central:** Kalangala, Bugiri, Mayuge, Iganga & Namayingo; and the **East:** Mbale, Budaka, Bukwo, and Kween.

MIFUMI is a development and Women’s Rights NGO working to strengthen community based and civil society responses to GBV. MIFUMI has been promoting protection and supporting the needs of women and children affected by Domestic Violence across eastern Uganda since 1999 through a multi agency approach. Through various projects, MIFUMI works in partnership with other stakeholders to provide legal, medical, psychosocial services and temporary shelter to survivors to reduce stigma and protect survivors of GBV from further harm. MIFUMI supports survivors access justice, medical treatment, ease referral and expedite their overall healing process.

Under this funding, MIFUMI will be working in partnership with AMREF, Cordaid and ICRW to adress Sexual and gender-based violence(SGBV) and Sexual Reproductive Health (SRH). Gender Based Violence is one of the most severe forms of gender inequality and discrimination in Uganda and remains a critical Sexual and Reproductive Health and Rights (SRHR) problem.

MIFUMI is therefore seeking the services of qualified Legal officers and social workers to work in the above named districts .

ROLES OF THE LEGAL OFFICER

- Provide legal aid to survivors specific to the nature & gravity of the abuse suffered
- To work with survivors to make use of the available remedies and justice options
- Accompany or follow up survivors' cases in Police, Court, community and other relevant offices
- Support in Alternative Dispute Resolution (ADR) for cases where the parties have opted for out of court settlement to particularly ensure Justice for the survivors and appropriate documentation of agreements or contracts.
- Conduct pre-court training to survivors and their witnesses before court hearings
- Support in interpretation of all legal documents to be used by survivors in respect to their cases
- Network and work with courts, probation and Welfare office, Police and entire JLOS to enable conclusion and closing of GBV cases
- Assist in advocacy efforts undertaken by MIFUMI with a view to empower and protect all survivors.
- Support in training and promoting laws on the rights of children, women and Humanity in general.
- Prepare reports as and when they are required i.e. Activity, monthly, quarterly, etc.
- Any other duties assigned to her/him.

QUALIFICATIONS, COMPETENCES AND SKILLS

- The candidate should have at least a Bachelor's degree in Law and must possess a practicing certificate with a minimum of at least 2 years' work experience in a related field.
- Proficiency in computer and a keen interest in human rights especially women's rights.
- The candidate should have a high problem solving acumen, be passionate about activities that help marginalized people, especially women and children suffering from domestic violence.
- Good public relations with colleagues and managed teams.
- Among others, the successful candidate will be required to collaborate and engage with all the relevant government departments and CSOs in the districts towards the success of the programme.
- Ability to speak the respective local languages will be an added advantage.

If you feel you meet this criteria and are interested in working within a dynamic and engaging team then deliver your application including CV, in soft copy to hr@mifumi.org with the subject matter “Legal Officer”. Or hand deliver to MIFUMI Offices located at Plot 13, Matyr’s Drive, Ministers Village, Ntinda).

Applications should be remitted not later than **18th December, 2020**. Only shortlisted candidates will be contacted.

Management,
MIFUMI