



## **VACANCY ANNOUNCEMENT**

**Title:** Social Worker

**Location:** kalangala, Mbale and Iganga

**Positions:** 3

**Reporting to:** Gender Based Violence Coordinator

MIFUMI has received a four (4) year funding to implement an intergrated Sexual and Reproductive Health & Rights Programme (ISPHD) in Uganda. This program will run from 2020 – 2024 and will target young girls and boys aged (10-24) and women of reproductive age (25-49) including vulnerable groups, in the districts of **East Central:** Kalangala, Bugiri, Mayuge, Iganga & Namayingo; and the **East:** Mbale, Budaka, Bukwo, and Kween.

**MIFUMI** is a development and Women’s Rights NGO working to strengthen community based and civil society responses to GBV. MIFUMI has been promoting protection and supporting the needs of women and children affected by Domestic Violence across eastern Uganda since 1999 through a multi agency approach. Through various projects, MIFUMI works in partnership with other stakeholders to provide legal, medical, psychosocial services and temporary shelter to survivors to reduce stigma and protect survivors of GBV from further harm. MIFUMI supports survivors access justice, medical treatment, ease referral and expedite their overall healing process.

Under this funding, MIFUMI will be working in partnership with AMREF, Cordaid and ICRW to adress Sexual and gender-based violence( SGBV) and Sexual Reproductive Health (SRH). Gender Based Violence is one of the most severe forms of gender inequality and discrimination in Uganda and remains a critical Sexual and Reproductive Health and Rights (SRHR) problem.

MIFUMI is therefore seeking the services of qualified social workers to work in the above named districts .

## **ROLES OF THE SOCIAL WORKER**

- Conduct an initial assessment of the survivors to establish their emergency needs and risks i.e. safety, security, timely treatment and counselling,
- Provide counselling support and continuous monitoring of survivors in the safety centre to establish their on-going needs and ensure coping and healing
- Provide handheld support and liaise with other stakeholders within the GBV referral pathway to enable survivors' access the necessary services in a timely manner.
- Support the resettlement/reintegration of survivors in their communities of choice and make periodic follow up visits to establish safety and continued recovery of survivors
- Conduct home visits to ensure survivors are fully integrated back into their communities
- Keep records on survivors' while at the Shelter and conduct continuous tracking of the survivors once resettled in the community.
- Network and work with Community Based Services Department under the leadership of the District Community Development Officer (DCDO), and Community Liaison Department of Police to conduct community outreaches and awareness on GBV in the district of operation
- Any other duties assigned to her/him.

## **QUALIFICATIONS, COMPETENCES AND SKILLS**

- The candidate should have at least a Bachelor's degree in any one of the following: Social Science, Social work and Social Administration, Community Psychology, Adult and community Education , Bachelors in Gender Studies or a related training in counselling.
- The Candidate must have knowledge and experience in GBV work with the ability to offer psychosocial support to survivors of violence and abuse.
- The candidate should be proficient in computing with keen interest in human rights especially women's rights.

- The candidate should have a high problem solving acumen, be passionate about helping marginalized people, especially women and children suffering from domestic violence. He/she should be able to relate well with colleagues.
- Among others, the successful candidate will be required to collaborate and engage with all the relevant stakeholders including local communities, government departments and CSOs in the districts towards the success of the programme.
- The candidate should have a good command of the English language.
- The ability to speak the respective local languages will be an added advantage.

If you feel you meet this criteria and are interested in working within a dynamic and engaging team then deliver your application including CV, in soft copy to [hr@mifumi.org](mailto:hr@mifumi.org) with the subject matter “Social Worker”. Or hand deliver to MIFUMI Offices located at Plot 13, Matyr’s Drive, Ministers Village, Ntinda).

Applications should be remitted not later than **18<sup>th</sup> December, 2020**. Only shortlisted candidates will be contacted.

Management  
MIFUMI